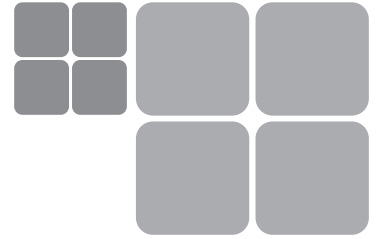




The Devine Way



At Devine we take great pride in the communities we help create across Australia. In delivering homes, apartments and great places to live, we do this guided by core values that we apply to our daily lives. These values underpin the culture of our workplace and lead our approach with the customers we engage with.



INTEGRITY

Ethics, respect, honesty, fairness and trust will not be compromised but rather the 'way' upon which all our actions are based and by which we will be happily judged



CARE

Appreciate individualism, work together as one team, listen to our clients, support the community and ensure our environment is safe and healthy



COMMITMENT

Do as we promise with leadership and passion



INNOVATION

Empower our staff to challenge the norm, be proactive and ensure we focus on being competitive to support the growth of our business



EXCELLENCE

Through our professionalism and superior standards we deliver quality results in everything we do, including profit and shareholder returns which are fundamental to our success

At Devine our commitment is to a workplace that is enjoyable and challenging, one that respects our diverse backgrounds, and one that leads to the delivery of great results, the Devine Way.